



## **SAFETY POLICY**

The Valley Region Solid Waste-Resource Management Authority (Valley Waste-Resource Management) is committed to an effective Occupational Health and Safety (OHS) System that is designed to protect employees from accidental harm. To achieve this, health and safety shall be integrated into all work activities.

At Valley Waste-Resource Management, we attach the greatest importance on creating, maintaining and improving a safe work place for all employees. Our goal is to provide a workplace that is free of accidents, injuries, and occupational illness. To accomplish that, the management of this organization is strongly committed to operating in a spirit of consultation and co-operation with all employees. Our Joint Occupational Health and Safety Committee (JOHSC) plays a key role in this co-operative effort, and is actively supported.

Valley Waste-Resource Management will strive to meet or exceed the N.S. Occupational Health and Safety Act and all applicable regulations and industry standards for workplace health and safety and all employees at every level are responsible for becoming familiar with the Act.

The employer will actively collaborate on an on-going basis with employees at every level to improve the health and safety practices within it's workplaces. Valley Waste-Resource Management is depending on all employees to accept their responsibilities as stated in the Organizational Statements+ that form part of the Occupational Health and Safety System as a whole in achieving our health and safety goals. We must all work together to identify hazards and opportunities for improvement. All employees are reminded that occupational health and safety attitudes and performance will be important criteria in evaluating job performance.

At Valley-Waste Resource Management, no other business activity is more important than the health and safety of all employees.

A handwritten signature in blue ink that reads "Mary Jane Bustin".

Mary Jane Bustin, Chair  
Valley Region Solid Waste-Resource Management Authority

A handwritten signature in blue ink that reads "Feb 15/17".

Date

A large, stylized handwritten signature in blue ink, likely belonging to Michael Coyle.

Michael Coyle, Acting General Manager  
Valley Region Solid Waste-Resource Management Authority

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Valley Waste-Resource Management  
Occupational Health & Safety System  
Safety Policy

As approved by Joint Occupational Health and Safety Committee: December 1, 2016  
Latest Approved Revision by Valley Region Solid Waste-Resource Management Authority  
February 15, 2017